Exhibit A

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CODE NO	5/- 87811
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ASSIGNED	RV X
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ACCEPTANCE OF AGREEMENT

In consideration of the benefits to be derived and other good and valuable consideration, the undersigned contractor or successors, although not a member of the Labor Relations Division of the Ohio Contractors Association does hereby join in, adopt, accept and become a party to the collective bargaining agreement heretofore made by the Labor Relations Division of the Ohio Contractors Association with the International Union of Operating Engineers Local 18 and its Branches (AFL-CIO) including all of the provisions therein, and those pertaining to contributions to Trust Funds providing for Health & Welfare, Pension, Apprenticeship Training, or any other fringe benefits and agree to be bound by any Trust Agreement hereafter entered into between these parties and agrees to make contributions as required and authorizes these parties to name the Trustees to administer said funds and ratifies and accepts such Trustees and the terms and conditions of the Trusts as if made by the undersigned.

Joe Yochman E	Xc. Inc	_	
Name of Employer (Printer	d)	<u>. </u>	
610 S. Newton	Falls R	oad	
Employer Address			
<u>Diamond</u>	ОН	44412	
	State	Zip Code	
330-538-0014	/ ,	p	
Area Code & Telephone		0	
K/e //	(1/.	F.	
Authorized Employer Repre	sentative (Si	nature) (Date)	
X Joe Yochman	V D		
Authorized Employer Penro	V.F.	01/26/05	
Authorized Employer Representative (Printed)			
INTERNATIONAL UNION OF OPERATING ENGINEERS,			
LOCAL 18 (ND ITS BRANCHES (AFL-CIO)			
And Lave	aa' ii ii	-/	
District Representative (Sign	aturo)	· N.	
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